

Executive Summary

The Civil Service Commission conducted an Inventory of Government Personnel (IGP) as of December 31, 2010. A quick count of government personnel statistics was done wherein readily available data on personnel from all government agencies, offices and instrumentalities were gathered.

Data were collected from the Human Resource Management Officers (HRMOs) of government agencies, bureaus and offices who accomplished the 2010 IGPQC Forms A & B (see attached) and submitted the forms in softcopy to CSC regional or field offices (CSCROs/CSCFOs). CSC through the CSCROs also distributed electronic copy/softcopy of the forms together with the guidelines on how to gather the required data and particulars in filling out the forms. CSC-NCR gathered the data of National Government Agencies (NGAs) and Government Owned and Controlled Corporations (GOCCs) including personnel data in the agencies' regional offices. All CSCROs collected the personnel data of Local Government Units (LGUs), Local Water Districts (LWDs) and State Universities and Colleges (SUCs) in their respective jurisdictions. CSCROs submitted the collected data to CSC-OPMIS in electronic/softcopy for consolidation and report generation.

Based on the data gathered from the different government offices, the Philippine government had a total of 1,409,660 personnel. This figure was 96,122 more than the number of government personnel in year 2008 which totaled 1,313,538.

Geographically, the National Capital Region (NCR) had the biggest number of government employees with 416,268 workers or 29.5% of the total government workforce. Region 4A followed with 127,262 employees or 9%, while Region 3 had a total of 114,991 personnel or 8.2% of the overall government workforce.

Among the major subdivisions, the National Government Agencies (NGAs) had the biggest personnel complement totaling 913,087 which comprised 64.8% of the total government employees. Local Government Units had a total of 365,725 employees or 25.9%, while Government Owned and Controlled Corporations (GOCCs) had 66,222 or 4.7%. Government employees at the different State Universities and Colleges (SUCs) totaled 51,051 (3.6%), while Local Water Districts (LWDs) had 13,575 (1%).

Career personnel totaled 1,261,285 or 89.5% of the total government personnel complement, while non-career personnel totaled 148,375 or 10.5%. Female government employees reached 827,157 or 58.7% of the total number of government employees, while male employees totaled 582,503 or 41.3%.

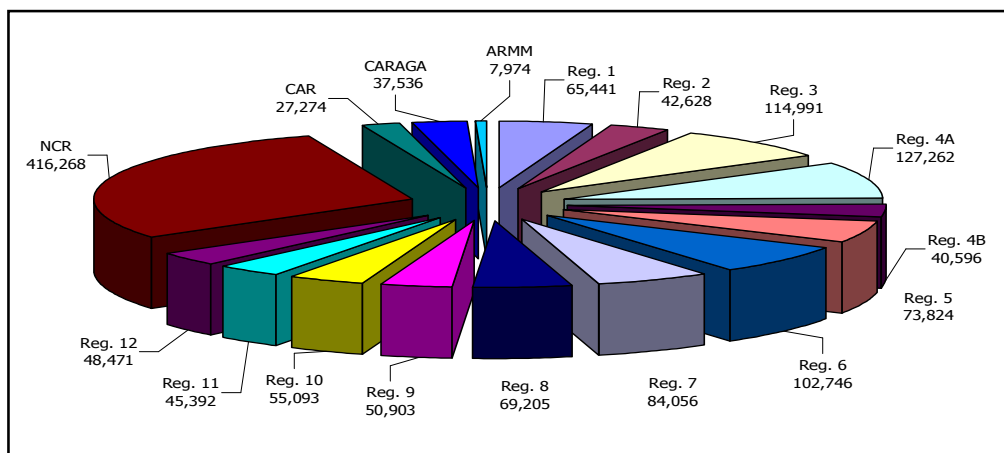
2010 INVENTORY OF GOVERNMENT PERSONNEL

The Civil Service Commission last conducted an Inventory of Government Personnel (IGP) in 2008- a quick count of readily available statistics on personnel from all government agencies, offices and instrumentalities. To provide up-to-date information on personnel across the bureaucracy, CSC conducted another inventory which gathered data in the different government agencies as of December 31, 2010.

To facilitate the collection of data, CSC asked the Human Resource Management Officers (HRMOs) or the personnel involved with the personnel statistics of government agencies, bureaus and offices to accomplish the 2010 IGPQC Forms A & B (see attached) and submit the forms in softcopy to CSC regional or field offices. CSC through CSCROs also distributed electronic copy/softcopy of the forms to the different government agencies and issued guidelines pertaining to gathering of data and filling out the required forms. CSC-NCR gathered the data of National Government Agencies (NGAs) and Government Owned and Controlled Corporations (GOCCs) including personnel data in the agencies' regional offices. All CSCROs collected the personnel data of Local Government Units (LGUs), Local Water Districts (LWDs) and State Universities and Colleges (SUCs) in their respective jurisdictions. CSCROs submitted the collected data to CSC-OPMIS in electronic/softcopy for consolidation and report generation.

Following are the highlights of the 2010 Inventory of Government Personnel (IGP) conducted by the Civil Service Commission. It covers the career and non-career government employees of the entire Philippine bureaucracy.

I. GEOGRAPHICAL DISTRIBUTION



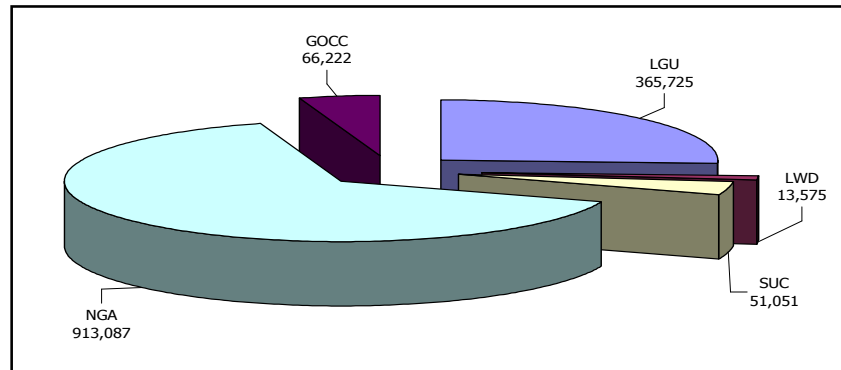
As of December 31, 2010, the Philippine government had a total of 1,409,660 personnel. This includes employees from the National Government Agencies (NGAs), Local Government Units (LGUs), State Universities and Colleges (SUCs), Government Owned and Controlled Corporations (GOCCs) and Local Water Districts (LWDs).

Geographical distribution shows that the National Capital Region (NCR) had the biggest number of government employees with a total of 416,268 personnel or 29.5% of the total government workforce. On the other hand, the smallest number of government workforce was recorded in ARMM with a total of 7,974 employees or 0.6% of the total government personnel complement. (See Table 1)

Table 1: Number of Government Personnel by Region: 2010

Region	Government Personnel	%
1	65,441	4.6%
2	42,628	3.0%
3	114,991	8.2%
4A	127,262	9.0%
4B	40,596	2.9%
5	73,824	5.2%
6	102,746	7.3%
7	84,056	6.0%
8	69,205	4.9%
9	50,903	3.6%
10	55,093	3.9%
11	45,392	3.2%
12	48,471	3.4%
NCR	416,268	29.5%
CAR	27,274	1.9%
CARAGA	37,536	2.7%
ARMM	7,974	0.6%
TOTAL	1,409,660	100.0%

II. MAJOR SUBDIVISION



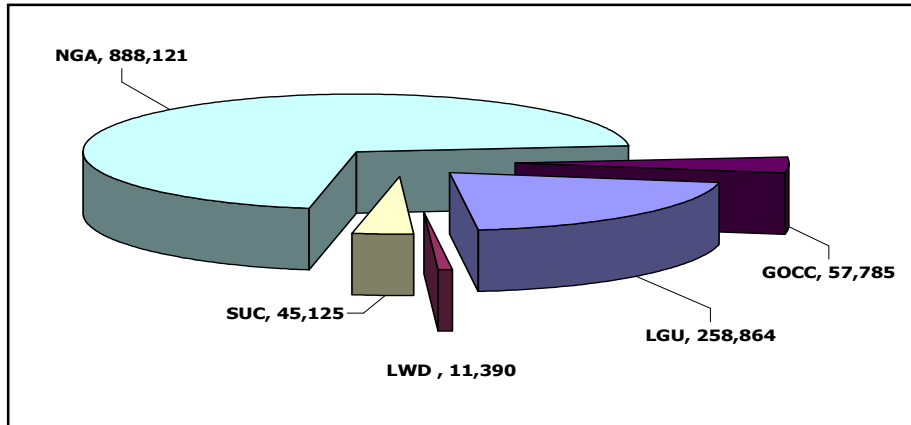
Among the major subdivision, the National Government Agencies (NGAs) had the largest number of employees with 913,087 (64.8%) personnel followed by Local Government Units (LGUs) which had a total of 365,725 (25.9%) employees, while Government Owned and Controlled Corporations (GOCCs) had 66,222 (4.7%) personnel. The different State Universities and Colleges (SUCs) have recorded a total of 51,051 (3.6%) employees, while Local Water Districts (LWDs) nationwide had a total of 13,575 (1%) personnel. (See Table 2)

Table 2: Number of Government Personnel by Region by Major Subdivision: 2010

Region	Government Personnel					TOTAL
	LGU	LWD	SUC	NGA	GOCC	
1	19,039	615	3,674	40,442	1,671	65,441
2	17,853	378	2,243	20,057	2,097	42,628
3	36,153	2,729	4,148	67,305	4,656	114,991
4A	48,448	2,457	2,974	70,791	2,592	127,262
4B	13,581	242	1,182	24,815	776	40,596
5	17,510	770	2,366	51,535	1,643	73,824
6	35,247	1,390	5,510	58,302	2,297	102,746
7	27,367	1,440	2,067	51,009	2,173	84,056
8	21,832	597	3,396	41,669	1,711	69,205
9	13,978	579	2,013	32,719	1,614	50,903
10	17,946	783	2,429	31,894	2,041	55,093
11	11,296	171	432	31,418	2,075	45,392
12	15,171	696	1,599	29,674	1,331	48,471
NCR	39,524	-	13,806	325,037	37,901	416,268
CAR	10,663	191	2,241	13,748	431	27,274
CARAGA	13,731	478	916	21,569	842	37,536
ARMM	6,386	59	55	1,103	371	7,974
TOTAL	365,725	13,575	51,051	913,087	66,222	1,409,660

III. CATEGORIES OF SERVICE

A. CAREER PERSONNEL

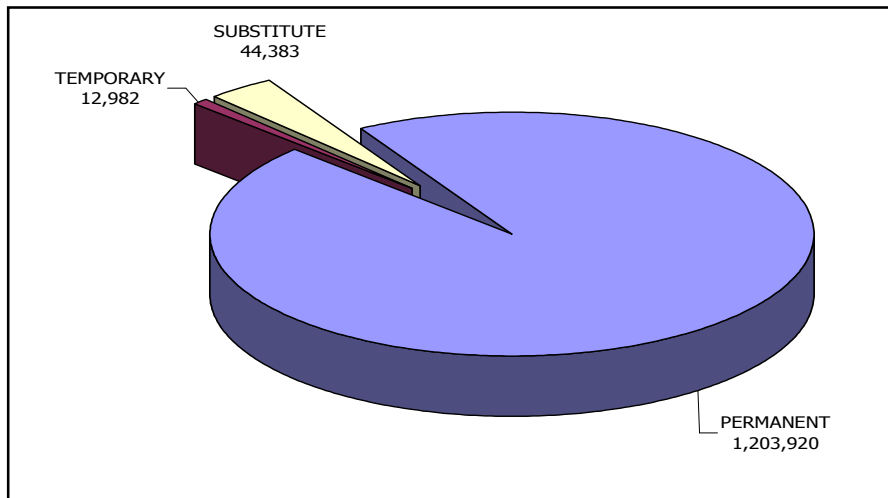


Career personnel totaled 1,261,285 or 89.5% of the overall government workforce. NGAs had a total of 888,121 (70.4%) personnel, whereas employees at the LGUs totaled 258,864 (20.5%). GOCCs accounted for 57,785 (4.6%) personnel, while SUCs employees totaled 45,125 (3.6%). LWDs had the least number of government personnel at 11,390 (1%).

Table 3: Number of Government Personnel in the *Career Service* by Region by Major Subdivision: 2010

Region	Career Personnel					TOTAL
	LGU	LWD	SUC	NGA	GOCC	
1	13,227	541	3,195	40,230	1,520	58,713
2	12,704	311	2,155	18,806	1,839	35,815
3	25,319	2,464	3,697	66,593	4,123	102,196
4A	31,131	2,141	2,219	70,101	2,422	108,014
4B	11,270	232	985	24,390	695	37,572
5	13,337	715	2,158	50,631	1,470	68,311
6	27,186	1,078	4,756	57,391	2,042	92,453
7	17,371	905	1,851	50,277	1,924	72,328
8	16,168	464	3,190	41,200	1,389	62,411
9	10,700	531	1,832	32,369	1,477	46,909
10	13,730	600	2,198	31,212	1,811	49,551
11	7,821	136	259	30,835	1,905	40,956
12	10,984	636	1,494	29,275	1,237	43,626
NCR	25,335	-	12,552	309,171	32,507	379,565
CAR	8,821	164	1,699	13,450	358	24,492
CARAGA	10,279	413	830	21,104	723	33,349
ARMM	3,481	59	55	1,086	343	5,024
TOTAL	258,864	11,390	45,125	888,121	57,785	1,261,285

A.1 Status of Appointment

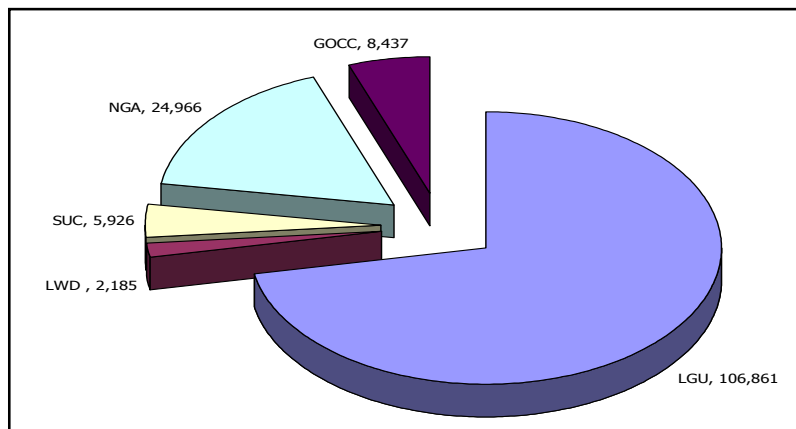


A total of 1,203,920 personnel were permanent employees of the government comprising 95.5% of the total career personnel in the bureaucracy. Substitutes totaled 44,383 or 3.5%, while temporary employees totaled 12,982 or 1.02%. (See Table 10)

Table 4: Number of Government Personnel in the *Career Service* by Major Subdivision and Status of Appointment: 2010

Subdivision	Permanent	Temporary	Substitute	Total
LGU	255,912	2,775	177	258,864
LWD	11,134	250	6	11,390
SUC	39,939	3,873	1,313	45,125
NGA	840,098	5,140	42,883	888,121
GOCC	56,837	944	4	57,785
TOTAL	1,203,920	12,982	44,383	1,261,285

B. NON-CAREER PERSONNEL



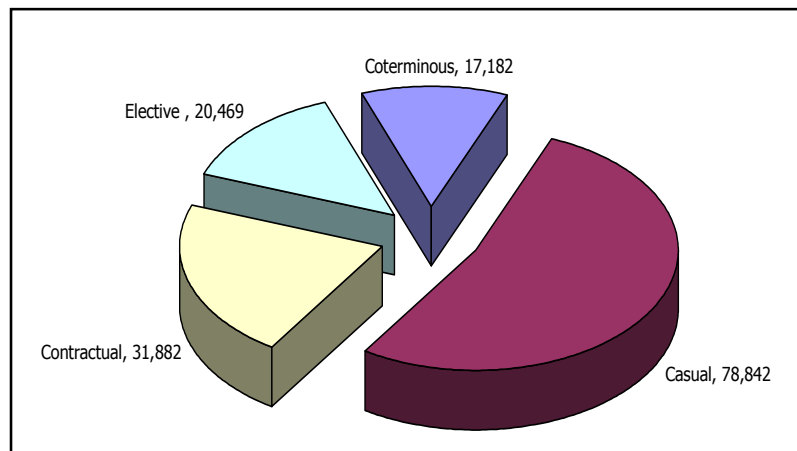
Non-career personnel totaled 148,375 or 10.5% of the total government workforce. Of this figure, LGUs had the biggest share totaling 106,861 or 72% of the total non-career employees. NGAs followed with 24,966 or 16.8%, GOCCs with 8,437 or 5.7%, while non-career personnel in the SUCs and LWDs totaled 5,926 (4%) and 2,185 (1.5%), respectively. (See Table 14)

Table 5: Number of Government Personnel in the *Non-Career Service* by Region by Major Subdivision: 2010

Region	Non-Career Personnel					TOTAL
	LGU	LWD	SUC	NGA	GOCC	
1	5,812	74	479	212	151	6,728
2	5,149	67	88	1,251	258	6,813
3	10,834	265	451	712	533	12,795
4A	17,317	316	755	690	170	19,248
4B	2,311	10	197	425	81	3,024
5	4,173	55	208	904	173	5,513
6	8,061	312	754	911	255	10,293
7	9,996	535	216	732	249	11,728
8	5,664	133	206	469	322	6,794
9	3,278	48	181	350	137	3,994
10	4,216	183	231	682	230	5,542
11	3,475	35	173	583	170	4,436
12	4,187	60	105	399	94	4,845
NCR	14,189	0	1,254	15,866	5,394	36,703
CAR	1,842	27	542	298	73	2,782
CARAGA	3,452	65	86	465	119	4,187
ARMM	2,905	0	0	17	28	2,950
TOTAL	106,861	2,185	5,926	24,966	8,437	148,375

(See Annex A for a separate report on Personnel Employed under the Casual and Contractual Status)

B.1 Classification of Position



In terms of classification of position, casual employees had the biggest share totaling 78,842 or 53.1% of the total non-career personnel in the government. Contractual employees followed with 31,882 or 21.5%, while elective officials and coterminous employees totaled 20,469 (13.8%) and 17,182 (11.6%), respectively. (See Table 15)

Table 6: Number of Government Personnel in the *Non-Career Service* by Classification of Position by Major Subdivision: 2010

CLASSIFICATION OF POSITION	LGU	LWD	SUC	NGA	GOCC	TOTAL
Coterminous	9,915	58	138	5,740	1,331	17,182
Casual	59,004	1,365	2,058	12,140	4,275	78,842
Contractual	17,902	762	3,628	6,768	2,822	31,882
Elective	20,040	0	102	318	9	20,469
TOTAL	106,861	2,185	5,926	24,966	8,437	148,375

B.1.1 Local Government Units (LGUs)

Casual employees at the LGUs totaled 59,004 or 55.2% of the total casual employees in the sector. Of this figure, 9,786 or 16.6% were employed at Region 4A, while 9,664 or 16.4% were employed at NCR. Casual LGU employees in Regions 3 and 7 totaled 6,973 (11.8%) and 6,954 (11.8%), respectively.

Contractual LGU employees in Region 4A totaled 4,255 or 23.8% of the total contractual employees in the LGUs. LGUs in NCR had a total of 3,108 (17.4%) casual employees, while Region 6 has 2,053 (11.5%).

LGUs in Region 4A also have the biggest number of coterminous employees with 1,512 personnel or 15.2% of the total coterminous staff in the sector. NCR had 1,117 (11.3%) coterminous LGU employees, while Regions 6 and 3 has 978 (9.9%) and 930 (9.4%).

With regard to elected officials, Region 4A had 1,764 or 8.8% of the total elected officials in the LGUs. Regions 8, 3 and 7 had 1,740 (8.7%), 1,697 (8.5%) and 1,656 (8.3%) elected personnel. (See Table 16)

Table 7: Number of Government Personnel in the *Non-Career Service* at the LGUs by level of Position, by Region and by Sex: 2010

REGION	Local Government Units (LGUs)												TOTAL
	Coterminous			Casual			Contractual			Elective			
	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total	
1	237	162	399	1,766	1,302	3,068	404	426	830	1,206	309	1,515	5,812
2	223	125	348	1,746	965	2,711	527	373	900	943	247	1,190	5,149
3	631	299	930	4,038	2,935	6,973	401	833	1,234	1,348	349	1,697	10,834
4A	998	514	1,512	6,189	3,597	9,786	2,794	1,461	4,255	1,455	309	1,764	17,317
4B	275	180	455	405	419	824	53	29	82	754	196	950	2,311
5	330	148	478	632	507	1,139	820	406	1,226	1,003	327	1,330	4,173
6	630	348	978	1,998	1,371	3,369	1,002	1,051	2,053	1,303	358	1,661	8,061
7	293	149	442	4,467	2,487	6,954	591	353	944	1,298	358	1,656	9,996
8	233	143	376	1,965	1,350	3,315	116	117	233	1,288	452	1,740	5,664
9	321	172	493	1,117	644	1,761	55	71	126	700	198	898	3,278
10	201	86	287	1,444	874	2,318	365	175	540	874	197	1,071	4,216
11	374	185	559	1,311	625	1,936	270	166	436	429	115	544	3,475
12	360	181	541	948	613	1,561	743	676	1,419	545	121	666	4,187
NCR	561	556	1,117	5,790	3,874	9,664	1,440	1,668	3,108	227	73	300	14,189
CAR	130	83	213	288	355	643	43	30	73	769	144	913	1,842
CARAGA	224	117	341	1,121	698	1,819	152	187	339	743	210	953	3,452
ARMM	322	124	446	808	355	1,163	91	13	104	1,006	186	1,192	2,905
TOTAL	6,343	3,572	9,915	36,033	22,971	59,004	9,867	8,035	17,902	15,891	4,149	20,040	106,861

B.1.2 Local Water Districts (LWDs)

Of the 2,185 non-career personnel in the LWDs, 1,365 or 62.5% were casual employees. Out of this, 267 or 19.6% were employed in Region 6, while 205 (15%) and 182 (13.3%) were employed in Regions 7 and 10.

Among the contractual employees in the LWDs, 323 or 42.4% were employed in Region 7, 227 or 29.8% were in Region 4A, while only 84 or 11% were in Region 3. Coterminous employees in the LWDs totaled 58 only. Of this figure, 14 (24.1%) were in Region 3, 11 (19%) were in Region 2, while Regions 6 and 7 had 7 (12.1%) LWD employees each. (See Table 17)

Table 8: Number of Government Personnel in the *Non-Career Service* at the LWDs by level of Position, by Region and by Sex: 2010

REGION	Local Water Districts (LWDs)												TOTAL
	Coterminous			Casual			Contractual			Elective			
	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total	
1	2	1	3	48	15	63	6	2	8	0	0	0	74
2	8	3	11	31	17	48	6	2	8	0	0	0	67
3	10	4	14	137	30	167	68	16	84	0	0	0	265
4A	3	2	5	65	19	84	184	43	227	0	0	0	316
4B	1	1	2	6	0	6	2	0	2	0	0	0	10
5	0	0	0	32	11	43	8	4	12	0	0	0	55
6	6	1	7	215	52	267	27	11	38	0	0	0	312
7	2	5	7	190	15	205	302	21	323	0	0	0	535
8	0	1	1	79	28	107	24	1	25	0	0	0	133
9	4	2	6	30	10	40	2	0	2	0	0	0	48
10	0	1	1	146	36	182	0	0	0	0	0	0	183
11	1	0	1	19	5	24	7	3	10	0	0	0	35
12	0	0	0	48	9	57	1	2	3	0	0	0	60
NCR	0	0	0	0	0	0	0	0	0	0	0	0	0
CAR	0	0	0	16	11	27	0	0	0	0	0	0	27
CARAGA	0	0	0	33	12	45	16	4	20	0	0	0	65
ARMM	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	37	21	58	1,095	270	1,365	653	109	762	0	0	0	2,185

B.1.3 State Universities and Colleges (SUCs)

There were 3,628 contractual employees in the SUCs comprising 61.2% of the total contractual SUC personnel nationwide. Of this figure, 19.8% or 719 were employed in the different SUCs in Region 4A, 16.5% or 600 were in NCR, while 12.8% or 466 were employed in Region 6.

Casual employees in the SUCs totaled 2,058 or 56.7% of the total casual employees in the SUCs. Out of this, 648 or 31.5% were employed in NCR, while 275 (13.4%) and 214 (10.4%) were in Regions 6 and 7.

Of the 138 coterminous employees in the SUCs, 40 or 29% were employed in CAR, 39 or 28.3% were in Region 4B, while 28 or 20.3% were in Region 12. A total of 102 elected personnel were recorded in the SUCs in Region 4B and CAR with 51 personnel each. (See Table 17)

Table 9: Number of Government Personnel in the *Non-Career Service* at the SUCs by level of Position, by Region and by Sex: 2010

REGION	State Universities and Colleges (SUCs)												TOTAL
	Coterminous			Casual			Contractual			Elective			
	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total	
1	1	1	2	46	19	65	199	213	412	0	0	0	479
2	1	0	1	17	11	28	31	28	59	0	0	0	88
3	3	0	3	49	43	92	165	191	356	0	0	0	451
4A	2	1	3	20	13	33	358	361	719	0	0	0	755
4B	19	20	39	31	29	60	23	24	47	25	26	51	197
5	1	0	1	40	40	80	64	63	127	0	0	0	208
6	7	6	13	141	134	275	224	242	466	0	0	0	754
7	0	0	0	99	115	214	2	0	2	0	0	0	216
8	0	0	0	91	66	157	19	30	49	0	0	0	206
9	0	0	0	28	32	60	71	50	121	0	0	0	181
10	0	0	0	71	58	129	49	53	102	0	0	0	231
11	0	0	0	12	4	16	88	69	157	0	0	0	173
12	11	17	28	23	26	49	15	13	28	0	0	0	105
NCR	4	2	6	356	292	648	253	347	600	0	0	0	1,254
CAR	19	21	40	62	72	134	159	158	317	25	26	51	542
CARAGA	1	1	2	8	10	18	33	33	66	0	0	0	86
ARMM	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	69	69	138	1,094	964	2,058	1,753	1,875	3,628	50	52	102	5,926

B.1.4 National Government Agencies (NGAs)

A total of 12,140 casual employees were employed in the NGAs nationwide, 49.4% (5,995) of which were employed in the National Capital Region (NCR). In Region 5, there were 786 (6.5%) casual employees, while 606 (5%) were in Region 3.

Of the 6,768 contractual employees in the sector, 65.7% (4,444) were also employed in NCR, while 18.2% (1,235) were in Region 2. NCR also had the biggest number of coterminous employees in the sector totaling 5,111 or 89% of the total coterminous personnel in the NGAs. NCR likewise reported a total of 316 elected NGA personnel. (See Table 18)

Table 10: Number of Government Personnel in the *Non-Career Service* at the NGAs by level of Position, by Region and by Sex: 2010

REGION	National Government Agencies (NGAs)												TOTAL
	Coterminous			Casual			Contractual			Elective			
	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total	
1	30	36	66	28	19	47	31	68	99	0	0	0	212
2	6	4	10	3	3	6	1,035	200	1,235	0	0	0	1,251
3	12	5	17	412	194	606	35	54	89	0	0	0	712
4A	23	40	63	419	160	579	25	23	48	0	0	0	690
4B	0	0	0	214	110	324	60	41	101	0	0	0	425
5	7	9	16	493	293	786	42	60	102	0	0	0	904
6	46	16	62	414	204	618	109	122	231	0	0	0	911
7	79	65	144	346	186	532	29	27	56	0	0	0	732
8	57	7	64	162	78	240	53	112	165	0	0	0	469
9	3	3	6	232	88	320	13	9	22	2	0	2	350
10	52	60	112	356	159	515	29	26	55	0	0	0	682
11	11	26	37	373	142	515	11	20	31	0	0	0	583
12	6	4	10	263	105	368	7	14	21	0	0	0	399
NCR	2,611	2,500	5,111	3,514	2,481	5,995	2,247	2,197	4,444	246	70	316	15,866
CAR	7	2	9	201	34	235	27	27	54	0	0	0	298
CARAGA	9	4	13	327	116	443	6	3	9	0	0	0	465
ARMM	0	0	0	6	5	11	3	3	6	0	0	0	17
TOTAL	2,959	2,781	5,740	7,763	4,377	12,140	3,762	3,006	6,768	248	70	318	24,966

B.1.5 Government Owned and Controlled Corporations (GOCCs)

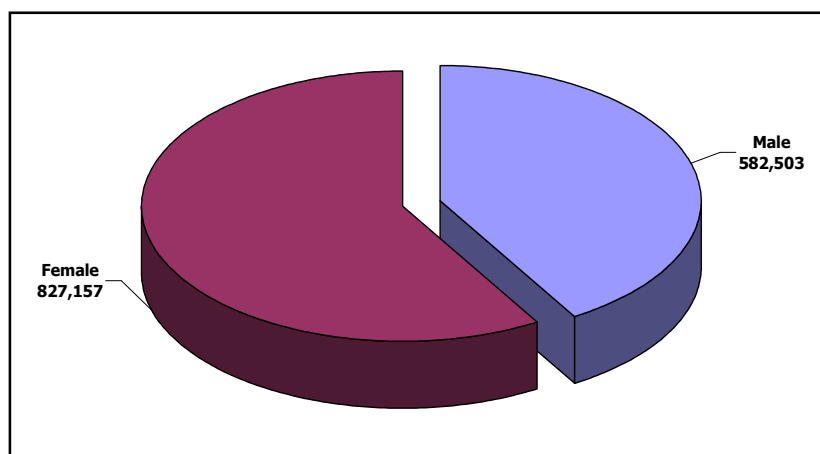
Among the GOCCs nationwide, there were 4,275 casual employees. Of this figure, 1,465 personnel or 34.3% were working in the different GOCCs in NCR. Contractual employees in the sector totaled 2,822, 83% or 2,344 were also working in NCR.

Of the 1,331 coterminous employees in the sector, 1,065 or 80% were likewise working in NCR. GOCCs in NCR also reported a total of 9 elected personnel. (See Table 19)

Table 11: Number of Government Personnel in the *Non-Career Service* at the NGAs by level of Position, by Region and by Sex: 2010

REGION	Government Owned and Controlled Corporations (GOCCs)												TOTAL
	Coterminous			Casual			Contractual			Elective			
	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total	
1	4	6	10	86	36	122	14	5	19	0	0	0	151
2	24	8	32	194	18	212	9	5	14	0	0	0	258
3	15	22	37	156	90	246	237	13	250	0	0	0	533
4A	18	30	48	57	17	74	24	24	48	0	0	0	170
4B	0	0	0	69	12	81	0	0	0	0	0	0	81
5	7	12	19	115	25	140	7	7	14	0	0	0	173
6	8	6	14	161	62	223	15	3	18	0	0	0	255
7	4	11	15	166	45	211	16	7	23	0	0	0	249
8	8	6	14	217	74	291	13	4	17	0	0	0	322
9	2	6	8	85	37	122	4	3	7	0	0	0	137
10	6	11	17	130	51	181	20	12	32	0	0	0	230
11	2	11	13	99	42	141	12	4	16	0	0	0	170
12	5	10	15	49	23	72	5	2	7	0	0	0	94
NCR	595	470	1,065	1,355	621	1,976	1,465	879	2,344	6	3	9	5,394
CAR	3	8	11	43	17	60	0	2	2	0	0	0	73
CARAGA	6	6	12	66	30	96	4	7	11	0	0	0	119
ARMM	0	1	1	22	5	27	0	0	0	0	0	0	28
TOTAL	707	624	1,331	3,070	1,205	4,275	1,845	977	2,822	6	3	9	8,437

IV. SEX DISAGGREGATION



By the end of 2010, the number of female government employees exceeded the number of male government employees. Female employees totaled 827,157 or 58.7% of the total government workforce, whereas male employees totaled 582,503 or 41.3% of the total government population. (See Table 20)

Table 12: Number of Government Personnel by Region and by Sex: 2010

Region	Male	Female	Total
1	25,922	39,519	65,441
2	19,219	23,409	42,628
3	38,549	76,442	114,991
4A	44,138	83,124	127,262
4B	14,106	26,490	40,596
5	23,776	50,048	73,824
6	37,253	65,493	102,746
7	30,784	53,272	84,056
8	24,015	45,190	69,205
9	19,462	31,441	50,903
10	19,576	35,517	55,093
11	16,064	29,328	45,392
12	17,364	31,107	48,471
NCR	222,656	193,612	416,268
CAR	10,956	16,318	27,274
CARAGA	13,210	24,326	37,536
ARMM	5,453	2,521	7,974
TOTAL	582,503	827,157	1,409,660

BY CATEGORY OF SERVICE

There were 489,258 male career personnel comprising 34.7% of the total government personnel, while female career personnel totaled 772,027 or 54.8%. Male non-career personnel, on the other hand, totaled 93,245 or 6.6% of the total government workforce, while female non-career personnel totaled 55,130 or 3.9%. (See Table 21)

Table 13: Number of Government Personnel by Region, by Category of Service and by Sex: 2010

REGION	CAREER		NON-CAREER		TOTAL
	Male	Female	Male	Female	
1	21,814	36,899	4,108	2,620	65,441
2	14,415	21,400	4,804	2,009	42,628
3	30,832	71,364	7,717	5,078	114,991
4A	31,504	76,510	12,634	6,614	127,262
4B	12,169	25,403	1,937	1,087	40,596
5	20,175	48,136	3,601	1,912	73,824
6	30,947	61,506	6,306	3,987	102,746
7	22,900	49,428	7,884	3,844	84,056
8	19,690	42,721	4,325	2,469	69,205
9	16,793	30,116	2,669	1,325	50,903
10	15,833	33,718	3,743	1,799	55,093
11	13,045	27,911	3,019	1,417	45,392
12	14,335	29,291	3,029	1,816	48,471
NCR	201,986	177,579	20,670	16,033	416,268
CAR	9,164	15,328	1,792	990	27,274
CARAGA	10,461	22,888	2,749	1,438	37,536
ARMM	3,195	1,829	2,258	692	7,974
TOTAL	489,258	772,027	93,245	55,130	1,409,660